



ENVIRONMENTAL MANAGEMENT PLAN

An “Environmental Management Plan” is a site & project specific plan developed to ensure that Simcat Group can comply with the environmental conditions as approved for the site or project , ensuring that the environmental risks are sustainably and properly managed & potential reduction in ours and clients social responsibility and carbon foot prints.

COMPANY BRIEF

The business, Simcat Group was started in 2004 and has been trading for 14 years. Our early years were a 1 truck 2 man crew. Life started for the business as rubbish removers for the construction and domestic markets. Over this period, the business has developed and adopted procedures that see us as Waste and Strip-out Managers offering a much larger range of services to our clients today. Our business today multiple specialized waste removal vehicles, a permanent staff of 16 and casual staff trained by the business in our methods and procedures. The company and staff are all trained and licensed in specific disciplines and have active roles in the business operational divisions.

Simon Watkins	CEO,
Robert Sprackman	Operations,
Luke Alcaniz	Estimating,
Lisa Elovaris	Office administration,
Phil Watkins.	Business development.

POLICY STATEMENT

Simcat Group recognizes that it has responsibility for our operations/business to conform to and conduct our business in compliance with the laws and regulations designed to protect the natural resources of clean air, water, and land in a sustainable manner. Simcat Group acknowledges the legitimate environmental interests of the communities and business partners where we operate. Watkins Property Services, therefore, undertakes to be good corporate citizens when we recycle, dispose or develop markets for end of life commercial refurbishment and construction materials. Our endeavor is to produce measurable performance standards that reduce the carbon foot print of ours and client businesses and can be incorporated into our clients,

“Environment Management Systems” that comply with ISO14001 certification

Environmental protection and prevention of pollution, carbon emissions and the reduction of waste to Land Fill with sustainable practices are integrated into our business decision, strategies and processes. During the adoption, installation and use of new processes, practices, or products/services, Simcat Group will preferentially consider options that avoid, reduce or control waste/pollution and/or that are more energy efficient and sustainable. Simcat Group will regularly review existing processes, practices and products/services and initiate modification of waste/pollution efforts through the setting of objectives and targets and the development of management plans to achieve these standards.

Our employees are expected to maintain an active sensitivity to environmental issues as they pertain to their workplace and to act to minimize adverse environmental effects of these activities. Employees are

actively encouraged to propose ideas to reduce or prevent waste/pollution and minimize carbon emissions to improve our sustainable Environmental Plans.

Simcat Group is committed to continual improvement of the company's environmental performance and will regularly review the components of the company's Environmental Management Plans for sustainable improvement opportunities. Additionally, our Environment Management Plan's are available to members of the public or business that request them.

PLANNING

1. Project requirements & management
 - a. Project details
 - b. Client specific requests/needs
 - c. Specific environmental risks or issues
 1. Waste management
 2. Noise & light
 3. Air quality (dust control)
 4. Storm water / drainage
 5. Erosion / sediment control
 6. Flora / fauna
 7. Heritage protection
 8. Traffic management (pedestrian or vehicle)
 9. Micro environment (open public space – shared occupancy)
 10. Emergency incidents procedures
 - d. Statutory or regulatory requirements
2. Identify priorities
 - a. Controls
 1. Waste identification
 2. Site supervision
 - b. Risks
 1. Unknown or identified hazardous substances
 2. Contamination mixed (comingled) loads
 - c. Volume estimates (cubic meters)
 - d. Waste streams/types
 - e. Disposal system/procedure
3. Set targets
 - a. Volume estimates per stream as tons or meters /3
 1. Recycle
 2. Reuse
 3. Landfill
 4. Hazardous and liquid (Asbestos, Mdf, Pcb's, lead, mercury, paints, oils etc)
4. Implementation
 - a. Work method statements
 - b. SWM's
 - c. Timing
5. Measurement, evaluation/review
 6. Destinations / receivers
 7. Total volumes removed
 8. Weigh bridge certificates (tons)
 9. Estimate per cubic meters.

10. Target estimates review.

All items 1 – 5 are represented in both the strip-out and fit-out stages (construction) of projects but are developed as separate plans.

PROCEDURE

Many aspects including regulatory requirements are considered during the planning process for waste generation and disposal to develop the best sustainable outcome for individual projects at both strip-out and Fit-out stages. As variation in the type of wastes produced from different locations and projects will change greatly. We first estimate the potential volume and types of waste that maybe generated at each stage then, what can be handled per work shift considering specifics to site conditions such as access, location and the micro environment (potential risk to others common domain/open space). The best sustainable outcomes are when sorting or segregation of waste streams is done onsite during strip-out works. This requires reasonable access to areas for stock piling of waste and transport direct to the receivers eliminating the need for double handling or resorting at remote locations.

When waste type quantities are low, comingled wastes are removed from site. These are returned to our facility or waste transfer stations for further sorting and segregation, these loads are general encountered during fit-out stages of the project when waste generation is from off cuts & packaging.

As the various waste types are delivered to receiver, either a register by weight (Weigh Bridge) or volume cubic meters is recorded for latter identification of waste streams. These are then tabled as the figure for diversion from landfill totals or quantities recycled or reused.

WASTE STREAMS

Recycle / Reuse, these items are 100% recyclable

Bricks, concrete, tiles, bitumen

Earth, clay, sand

Gyprock plaster board & ceiling tiles

Metals Ferrous & non ferrous

Timbers Hard woods

Glass Laminated & plate

PVC Water pipes, cable insulation

Paper/cardboard

Low volume reuse items

Carpets, underlay, Insulation, Doors, Furniture/fixtures

Hazardous Substances

Asbestos, sheet form, vinyl tiles, gaskets, pipe lagging, fire doors

PCB's, fluorescent lighting capacitors, fans motors etc

MDF, ceiling tiles, insulation etc

Heavy metals, Lead paints, mercury vapor fluorescent lighting etc

This list is of the most common and encountered waste stream, and is not meant to be a complete list but example only.